

DBE AFFIRMATIVE ACTION CERTIFICATION

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I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
PAY ITEM NUMBER AND SERVICE PLANNED		
DBEW M A S MARKERS INC 1625 S. 400 E. , LEBANON, IN 46052 260 RPM'S	SubContractor	Race Conscious  12,877.00

# DBE AFFIRMATIVE ACTION CERTIFICATION

Check: E66B290E Page 35

Contract Number IR-27001-A  
Contract Bid Amount \$28,966,533.12  
MBE Goal 7.00%  
WBE Goal 5.00%

# MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is [www.IN.gov/idoa/minority/](http://www.IN.gov/idoa/minority/) and contains a complete list of all the Department's certified MBE's and WBE's.

## Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

## MBE/WBE PARTICIPATION PLAN

Contract Number IR-27001-A

BID DATE 02-11-09

RESPONDENT E & B PAVING, INC.  
ADDRESS 286 W. 300 N

CITY/STATE/ZIP ANDERSON, IN 46012  
PHONE 765-643-5358

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CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE
MBE FOX CONTRACTORS CORP 5430 W FERGUSON ROAD , FORT WAYNE, IN 46809-9612 13(P),54(P)166,167,181-183,185,186 UNDERDRAIN	SubContractor	Race Conscious 908,271.44
DBEM NASH & SON TRUCKING COMPANY INC 1608 S JEFFERSON , MUNCIE, IN 47302 58,63-71 HAULING (P)	SubContractor	Race Conscious 1,150,171.44

TOTAL MBE COMMITMENT FOR VENDOR:	Entered:	7.11% or	2058442.88
(Race/Gender Conscious)	Required:	7.00% or	2027657.32
			<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.



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CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
PAY ITEM NUMBER AND SERVICE PLANNED		
DBEW WBE TRUCKING INC 270 GABLE DRIVE , AVON, IN 46123 22-P,35-P,43-P Trucking of Materials	SubContractor	Race Conscious  1,154,634.55

Contract Number IR-25273-A  
Contract Bid Amount \$17,695,917.09  
DBE Goal 8.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION  
AND ADDRESS ACTUAL DOLLAR AMOUNT  
PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE  
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DBEW HOOSIER BULK TRANSPORT SubContractor Race Conscious  
6045 TIDEWATER , HAGERSTOWN, IN 47346  
15-P,38-P,39-P,40-P,52-P Hauling of Materials 126,998.24

DBEW EARTH IMAGES INC SubContractor Race Conscious  
3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267  
66,67,68,69,70,71,72,73,74-P Seed & Sod 130,927.30

DBEW M A S MARKERS INC SubContractor Race Conscious  
1625 S. 400 E. , LEBANON, IN 46052  
181 Snowplowable Raised Pavement Markers 10,412.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 8.04% or \$ 1422972.09  
Required: 8.00% or \$ 1415673.37  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: E&B Paving, Inc.

BID DATE: 02-11-09

Contract Number IB-28950-A  
Contract Bid Amount \$1,987,452.31  
MBE Goal 7.00%  
WBE Goal 5.00%

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#### MBE/WBE PARTICIPATION PLAN

Contract Number IB-28950-A

BID DATE 02-11-09

RESPONDENT R.L. McCoy, Inc  
ADDRESS 7898 East Lincolnway  
  
CITY/STATE/ZIP Columbia City, IN 46725  
PHONE 260-625-3443

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CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE
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MBE FOX CONTRACTORS CORP	SubContractor	Race Conscious
5430 W FERGUSON ROAD , FORT WAYNE, IN 46809-9612		
26, Borrow		139,186.26

TOTAL MBE COMMITMENT FOR VENDOR:	Entered:	7.00% or	139186.26
(Race/Gender Conscious)	Required:	7.00% or	139121.66
			<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

CERTIFICATION CODE AND WBE NAME USED AS PARTICIPATION  
AND ADDRESS ACTUAL DOLLAR AMOUNT  
PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO WBE

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DBEW SLUSSER`S GREEN THUMB INC SubContractor Race Conscious  
125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPO RT, IN 46947-0033  
31, 33, 63-70, Seeding & Sodding, Erosion Control 58,596.47

DBEW CARDINAL INDIANA INC SubContractor Race Conscious  
2490 INDUSTRIAL PARK DRIVE , BLOOMINGTON, IN 47404-2690  
89, 90, Surface Sealing 13,770.67

DBEW C-TECH CORPORATION INC SubContractor Race Conscious  
5300 W 100 N , BOGGSTOWN, IN 46110  
52-54, 59, 60, Guardrail 25,978.75

DBEW J & R TRUCKING SubContractor Race Conscious  
2207 WEST COOK ROAD , FORT WAYNE, IN 46818  
49 (partial), Hauling 1,029.80

TOTAL WBE COMMITMENT FOR VENDOR: Entered: 5.00% or 99375.69  
(Race/Gender Conscious) Required: 5.00% or 99372.62  
<GOAL MET>

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM ACTIN INC 1102 E COLUMBUS DRIVE , EAST CHICAGO, IN 46312 33 - MAINTENANCE, COUNTERWEIGHT PIT CLEANING	SubContractor	Race Conscious 16,800.00



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CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM JAVIER STEEL CORPORATION 8017 CATHERINE AVE SUITE #1 ZIP 40222 P.O. BOX 7448 , LOUISVILLE, K Item #89, (Partial), Installing Stay In Place Forms	SubContractor Race Conscious	30,000.00



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PAY ITEM NUMBER AND SERVICE PLANNED		
DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 #31, 32,33,53,70,71	SubContractor	Race Conscious  26,902.75

Contract Number B -29681-A  
Contract Bid Amount \$678,710.54  
DBE Goal 5.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION  
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DBEM HARMON STEEL, INC. SubContractor Race Conscious  
623 S. STATE STREET , NORTH VERNON, IN 47265  
\$52 reinf steel 11,696.16

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.69% or \$ 38598.91  
Required: 5.00% or \$ 33935.53  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 4,663.38

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: DUNCAN ROBERTSON, INC.

BID DATE: 02-11-09



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DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 #29, 30, 31, 32, 63, 81, 82, 83, 84	SubContractor	Race Conscious  24,936.80

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered:	4.54% or \$	24936.80
Required:	4.00% or \$	21955.31
<GOAL MET>		

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 2,981.49

Please Note: Only 60% of the participation of a DBE supplier who does not  
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NAME OF COMPANY: DUNCAN ROBERTSON, INC.

BID DATE: 02-11-09

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CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
PAY ITEM NUMBER AND SERVICE PLANNED		
DBEW C L S INDUSTRIES INC 3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167 35, 36, 37 - Guardrail	SubContractor Race Conscious 39-Fence	30,465.97

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered:	4.82% or \$	30465.97
Required:	4.00% or \$	25280.00
	<GOAL MET>	

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

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NAME OF COMPANY: Gohmann Asphalt & Construction Inc.

BID DATE: 02-11-09

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I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
PAY ITEM NUMBER AND SERVICE PLANNED		
DBEW M A S MARKERS INC 1625 S. 400 E. , LEBANON, IN 46052 #54 SRPM; Remove #55 SRPM; Furnish & Install	SubContractor	Race Conscious  15,457.00



DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW STATEWIDE TRUCKING INC 7020 ARDMORE AVE P.O. BOX 9249 , FORT WAYNE, IN 46809 Partials on 14,15,17-23,25-28,34,37	SubContractor	Race Conscious  293,250.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered:	6.00%	or \$	293250.00
Required:	6.00%	or \$	293218.62
<GOAL MET>			

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 31.38

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Brooks Construction Company, Inc.

BID DATE: 02-11-09



DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW HOOSIER BULK TRANSPORT 6045 TIDEWATER , HAGERSTOWN, IN 47346	SubContractor	Race Neutral
All Part Items 18, 21,22,24 Material haul portion of Milling		182,000.00

Contract Number R -30149-A  
Contract Bid Amount \$8,437,584.90  
DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION  
AND ADDRESS ACTUAL DOLLAR AMOUNT  
PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE  
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DBEW C-TECH CORPORATION INC SubContractor Race Neutral  
5300 W 100 N , BOGGSTOWN, IN 46110  
Items 27 thru 34, 38, 77 Guardrail, Monuments and Delineator 255,000.00

DBEW M A S MARKERS INC SubContractor Race Neutral  
1625 S. 400 E. , LEBANON, IN 46052  
Item 101 Snowplowable Pavement Markers 37,720.00

DBEW EARTH IMAGES INC SubContractor Race Neutral  
3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267  
Items 15, 41 thru 44 Temp Silt Fence and seeding items 32,830.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.02% or \$ 507550.00  
Required: 6.00% or \$ 506255.09  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Milestone Contractors, L. P.

BID DATE: 02-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW EARTH IMAGES INC 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 #13,14,29 & 30 Temp Ck Dam, Erosion Cntrl, Seeding, Sod	SubContractor Race Conscious	7,824.69

Contract Number R -29930-A  
Contract Bid Amount \$359,346.00  
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION  
AND ADDRESS ACTUAL DOLLAR AMOUNT  
PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE  
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DBEW BETHS TRUCKING LLC SubContractor Race Conscious  
1345 GREASY CREEK , NASHVILLE, IN 47448  
#10, 20, 21, 22, & 24 Trucking (All partial) Asphalt & Dirt 17,400.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.02% or \$ 25224.69  
Required: 7.00% or \$ 25154.22  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Dave O'Mara Contractor, Inc.

BID DATE: 02-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
PAY ITEM NUMBER AND SERVICE PLANNED		
DBE BANCROFT ELECTRIC INC 829 BOYD BLVD , LAPORTE, IN 46350 8,10,98-140	SubContractor	Race Conscious  179,085.69

Contract Number R -29922-A  
Contract Bid Amount \$2,626,407.47  
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
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DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 38-42,53,54	SubContractor	Race Conscious  73,101.25
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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered:	9.60% or \$	252186.94
Required:	7.00% or \$	183848.52
	<GOAL MET>	

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 68,338.42

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Dyer Construction Co., Inc.

BID DATE: 02-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
PAY ITEM NUMBER AND SERVICE PLANNED		
DBEW M A S MARKERS, INC. 1625 S. 400 E. , LEBANON, IN 46052 Items 31, 32 RPM	SubContractor	Race Conscious  33,781.00





DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW SLUSSER'S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPOET, IN 46947-0033 15-18, 31-34 Landscaping	SubContractor Race Neutral	14,000.00

Contract Number R -29347-A  
Contract Bid Amount \$869,079.91  
DBE Goal 5.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION  
AND ADDRESS ACTUAL DOLLAR AMOUNT  
PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE  
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DBEW HAWK ENTERPRISES INC SubContractor Race Conscious  
1850 E. NORTH STREET , CROWN POINT, IN 46307  
58-76 Electrical 58,000.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.67% or \$ 58000.00  
Required: 5.00% or \$ 43454.00  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 14,000.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Rieth-Riley Construction Co., Inc

BID DATE: 02-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
PAY ITEM NUMBER AND SERVICE PLANNED		
DBE DYER VAULT COMPANY INC 1750 SHEFFIELD AVE , DYER, IN 46311 51,57	Manufacturer	Race Conscious 13,878.40

Contract Number R -29010-A  
Contract Bid Amount \$799,999.99  
DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION  
AND ADDRESS ACTUAL DOLLAR AMOUNT  
PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE  
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DBEW SLUSSER`S GREEN THUMB INC SubContractor Race Conscious  
125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPOUT, IN 46947-0033  
17,18,19,42-48 20,226.12

DBEM C LEE CONSTRUCTION SERVICES INC SubContractor Race Conscious  
1200 W. MAIN ST. P. O. BOX 618 , GRIFFITH, IN 46319  
13 14,016.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.02% or \$ 48120.52  
Required: 6.00% or \$ 48000.00  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 120.52

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Dyer Construction Co., Inc.

BID DATE: 02-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM MAJOR ENGINEERING & LAND SURVEY 1319 E STOP 10 ROAD , INDIANAPOLIS, IN 46227 0001	SubContractor	Race Conscious 56,000.00

Contract Number R -28931-A  
Contract Bid Amount \$6,953,624.50  
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION  
AND ADDRESS ACTUAL DOLLAR AMOUNT  
PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE  
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DBEW EARTH IMAGES INC SubContractor Race Conscious  
3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267  
0019,0055,0056,0057,0058,0059,0060,0061,0062,0063, 96,110.13

DBEM BIBBS HAULING LLC SubContractor Race Conscious  
4937 EAST 41ST STREET , INDIANAPOLIS, IN 47226  
0025,0027,0028,0029,0030 149,890.40

DBEM EASTSIDE TRUCKING COMPANY INC SubContractor Race Conscious  
1545 E 35TH STREET , INDIANAPOLIS, IN 46218  
0014,0015,0017 184,964.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.00% or \$ 486964.53  
Required: 7.00% or \$ 486753.72  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 210.81

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Poindexter Excavating, Inc.

BID DATE: 02-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 14,38-42,44,45,67 Guardrail Rem., Guardrail, Mailboxes, R/W	SubContractor	Race Neutral 37,530.25

Contract Number R -28555-A  
Contract Bid Amount \$780,110.00  
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION  
AND ADDRESS ACTUAL DOLLAR AMOUNT  
PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE  
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DBEW INDIANA SIGN & BARRICADE INC SubContractor Race Neutral  
5240 E. 25TH STREET , INDIANAPOLIS, IN 46218  
Partial 11,60-63,Partial 64,65,66,68,69 Construction Signs a 17,277.20

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.03% or \$ 54807.45  
Required: 7.00% or \$ 54607.70  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Milestone Contractors, L. P.

BID DATE: 02-11-09



Contract Number IR-30595-A  
Contract Bid Amount \$23,323,575.30  
MBE Goal 7.00%  
WBE Goal 5.00%

# MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is [www.IN.gov/idoa/minority/](http://www.IN.gov/idoa/minority/) and contains a complete list of all the Department's certified MBE's and WBE's.

## Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

## MBE/WBE PARTICIPATION PLAN

Contract Number IR-30595-A

BID DATE 02-11-09

RESPONDENT	Milestone Contractors, L.P.
ADDRESS	3410 S. 650 E. P.O. Box 3004
CITY/STATE/ZIP	Columbus, Indiana 47203-47202
PHONE	812-579-5248

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CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE
DBEM BIBBS HAULING LLC 4937 EAST 41ST STREET , INDIANAPOLIS, IN 47226 Items #17, #32 & #49 (All Partial), Misc. Hauling	SubContractor	Race Conscious  615,000.00
DBEM HARMON CONSTRUCTION INC 621 SOUTH STATE STREET , NORTH VERNON, IN 47265 Items #75-#80, #90 & #91(All Partial) Concrete Work	SubContractor	Race Conscious  1,045,000.00

TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered: Required:	7.12% or 7.00% or	1660000.00 1632650.27 <GOAL MET>
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Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

CERTIFICATION CODE AND WBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE
PAY ITEM NUMBER AND SERVICE PLANNED		

DBEW COLUMBUS TRANSPORT INC	SubContractor Race Conscious
4412 N. LONG ROAD SUITE 1 ZIP 47203 P.O. BOX 856 , COLUMBUS, IN 47202	
Items #58-#65 (All Partialals), Misc. Hauling	667,000.00

DBEW	CENTRAL ENGINEERING & CONSTRUCT	SubContractor	Race	Conscious
3862	N. COMMERCIAL PARKWAY	, GREENFIELD, IN 46140		
Item #43,	(Partial), Subgrade Treatment	IA		517,000.00

TOTAL WBE COMMITMENT FOR VENDOR:	Entered:	5.08%	or	1184000.00
(Race/Gender Conscious)	Required:	5.00%	or	1166178.76
				<GOAL MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
PAY ITEM NUMBER AND SERVICE PLANNED		
DBEW DIAMOND TRUCKING INC 2653 S 400 W , PERU, IN 46970 35 to 43, 46 trucking (all partial)	SubContractor	Race Conscious  45,998.00

Contract Number R -29690-A  
Contract Bid Amount \$2,242,287.32  
DBE Goal 4.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION  
AND ADDRESS ACTUAL DOLLAR AMOUNT  
PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE  
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DBEW SLUSSER`S GREEN THUMB INC SubContractor Race Conscious  
125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPOET, IN 46947-0033  
20,21,23,53 to 59 seed, sod & erosion control 53,991.46

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 4.46% or \$ 99989.46  
Required: 4.00% or \$ 89691.49  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: E & B Paving

BID DATE: 02-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW INDIANA SIGN & BARRICADE INC 5240 E. 25TH STREET , INDIANAPOLIS, IN 46218 8,83-97 Traffic Control and Pavement Markings	SubContractor	Race Conscious 25,918.92

Contract Number R -29848-A  
Contract Bid Amount \$980,466.27  
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM EASTSIDE TRUCKING COMPANY INC 1545 E 35TH STREET , INDIANAPOLIS, IN 46218 9,15-23, 29 Hauling Spoils, Aggregate, Dirt	SubContractor	Race Conscious 29,550.00
DBEW LYNN TRUCKING 6448 SOUTH CR 375 EAST , PLAINFIELD, IN 46168 31-34,43 Hauling HMA	SubContractor	Race Conscious 10,000.00
DBEW EARTH IMAGES INC 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 46-47 Sodding, Water	SubContractor	Race Conscious 3,182.60

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.00% or \$ 68651.52  
Required: 7.00% or \$ 68632.64  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Crider & Crider, Inc.

BID DATE: 02-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW SLUSSER'S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPO 19,20,47-56	SubContractor Race Conscious	22,361.00



Contract Number R -29877-A  
Contract Bid Amount \$1,000,368.06  
DBE Goal 4.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
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DBEW STATEWIDE TRUCKING INC 7020 ARDMORE AVE P.O. BOX 9249 , FORT WAYNE, IN 46809 16 partial	SubContractor	Race Conscious  11,800.00
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DBEW STATE BARRICADING INC 24963 U. S. 20 WEST , SOUTH BEND, IN 46628 70-75, 76 (Partial) 77-79, 82	SubContractor	Race Conscious  5,854.11
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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered:	4.00% or \$	40015.11
Required:	4.00% or \$	40014.72
	<GOAL MET>	

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.39

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Brooks Construction Company, Inc.

BID DATE: 02-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW WBE TRUCKING INC 270 GABLE DRIVE , AVON, IN 46123 14-15,22,24,26-30,41-45 Hauling Borrow, Spoils, Aggregate, D	SubContractor Race Conscious	40,000.00

Contract Number R -30926-A  
Contract Bid Amount \$7,662,079.68  
DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 25,60-63,74-78 Guardrail, Mailbox Installation	SubContractor	Race Conscious 43,035.00
DBEW SLUSSER`S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPO, IN 46947-0033 31-32,34,81-89 Erosion Control, Seeding and Sodding	SubContractor	Race Conscious 109,105.77
DBEW LYNN TRUCKING 6448 SOUTH CR 375 EAST , PLAINFIELD, IN 46168 46-58,72 Hauling HMA	SubContractor	Race Conscious 150,000.00
DBEW EILTS CONSULTING SERVICES INC 4237 WEST STONES CROSSING ROAD , GREENWOOD, IN 46143 1 Construction Engineering	SubContractor	Race Conscious 34,000.00
DBEM MASTER FILTER CORPORATION 4101 E 30TH STREET P O BOX 18523 , INDIANAPOLIS, IN 46218 168-173, 175,184,203 Supply Traffic Signal	SubContractor	Race Conscious 83,637.75

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.00% or \$ 459778.52  
Required: 6.00% or \$ 459724.78  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Crider & Crider, Inc.

BID DATE: 02-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

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After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW SLUSSER'S GREEN THUMB INC 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033 19,44-49	SubContractor Race Conscious	8,042.88

Contract Number B -29291-A  
Contract Bid Amount \$513,864.00  
DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION  
AND ADDRESS ACTUAL DOLLAR AMOUNT  
PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE  
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DBEW STATEWIDE TRUCKING INC SubContractor Race Conscious  
7020 ARDMORE AVE P.O. BOX 9249 , FORT WAYNE, IN 46809  
13,30-33 (All partial) 22,800.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.00% or \$ 30842.88  
Required: 6.00% or \$ 30831.84  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 11.04

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Brooks Construction Company, Inc.

BID DATE: 02-11-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBE LAPORTE CONSTRUCTION CO 4999 S. U.S. HIGHWAY 35 ZIP 46352 P O BOX 577 , LAPORTE, IN 46352 18	SubContractor Race Conscious	243,600.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 4.16% or \$ 243600.00  
Required: 3.00% or \$ 175710.07  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: JAMES H DREW CORPORATION

BID DATE: 02-11-09